

PILLAI HOC COLLEGE OF ARCHITECTURE

Pillai HOCL Educational Campus, HOC Colony, Rasayani, Via Panvel, Dist-Raigad, Pin. 410207

Tel: 02192-669002

Web: www.phcoa.ac.in

mail: phcoaadmin@mes.ac.in

Approved by COA, Government of Maharashtra and Affiliated to University of Mumbai

Inst. Code- AR3427

Criteria 6 – Governance, Leadership and Management

6.3 - Faculty Empowerment Strategies

6.3.1







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Criteria 6 - Governance, Leadership and Management

Key indicator - 6.3 Faculty Empowerment Strategies

6.3.1 Welfare Measures and Performance Appraisal System

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4	Representative Maternity Leave Applications					
5	Representative Coursera Certificates					
6	Zoom Licence					
7	Representative Study Leave Applications					
8	Representative Documents for Credit Society					





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Welfare Measures for Staff







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6.2.1

Welfare Measures for Staff

Facilities for Staff

The institute is fully committed to the welfare of its employees. Following are some of the welfare initiative by the institute.

Transportation Facility

Institute has staff bus facility for transportation.

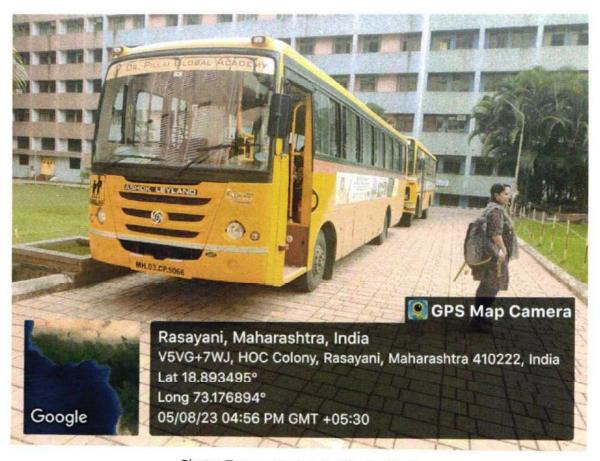


Photo: Transportation Facility for Staff





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Gymnasium Facility

Institute has a well-equipped gymnasium facility for staff.



Photo: Gymnasium Facility for Staff

Ramp Facility for Divyangjan

Institute has a ramp facility to provide the ease of access for Divyangjan.



Photo: Ramp Facility for Divyangjan





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Lift Facility

For ease of circulation, the institute has adequate number of lifts.



Photo: Lift

Water Cooler Facility

Institute has well maintained water cooler facility for drinking water

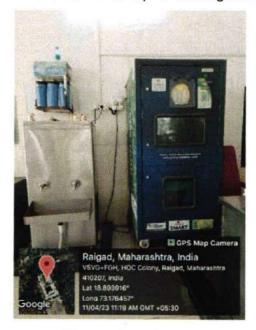
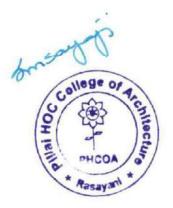


Photo: Water Cooler





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Canteen Facility

Institute has well maintained canteen facility.

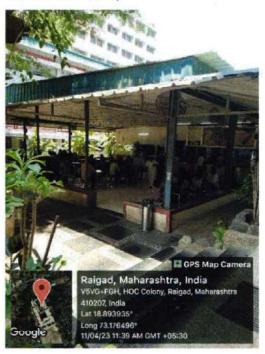


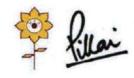
Photo: Canteen

Covid 19 Vaccination Drive

The institute had conducted a Vaccination Drive for Covid 19 on 16th July 2021.



Photo: Covid 19 Vaccination Drive



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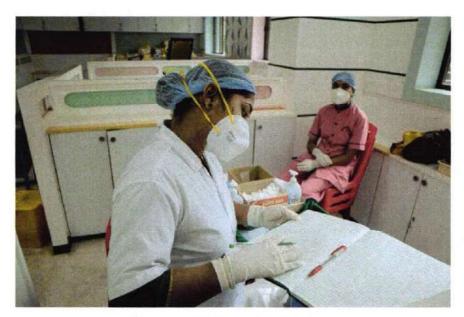
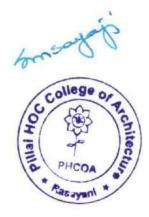
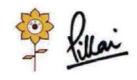


Photo: Covid 19 Vaccination Drive

Performance Based Appraisal System

The institute has a well-planned and thorough proforma for performance appraisal. All teaching staff have to submit the self-assessment proforma, which later is analysed by the relevant college committee and necessary improvement steps are conveyed to the faculties if necessary. Appreciation letters are issued to the faculties having outstanding performance in an academic year.





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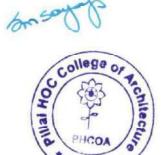
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Representative Performance Appraisal Form



MAHATMA EDUCATION SOCIETY'S

PILLAI HOC COLLEGE OF ARCHITECTURE, RASAYANI.

To be filled in by the faculty members themselves and submitted to the Principal directly

FACULTY SELF ASSESSMENT FORM: JUNE 2022 to MARCH 2023

NB. Add additional sheet wherever necessary

Name of Faculty member:

Please submit the form along with relevant proof in two copies, one in original and one photocopy. Original will be returned to the owner after verification.

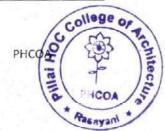
This form is required to ascertain your contribution towards development of the institution and also assess your relative merit among your peers.

PERSONAL DATA

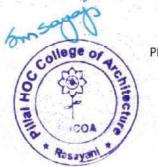
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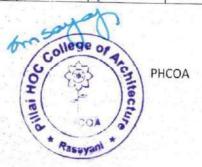
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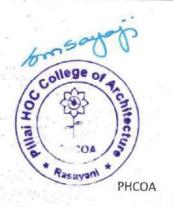
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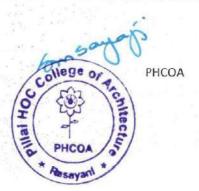


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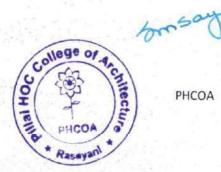
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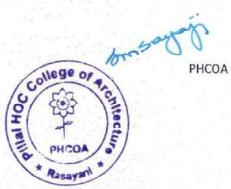
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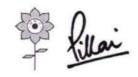
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Representative Appreciation Letters







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To:

20th July 2023

Prof. Jayant Sahasrabudhe.

Professor, Design Chair.

Dear Prof. Sahasrabudhe,

This institute wishes to appreciate your hard work and sincere dedication to teaching during the academic year 2022-2023

Your contribution has been extremely valuable to the PHCOA, and we are grateful for all that you do.

Your teaching ability and leadership and experieice is very much appreciated by your students, and is reflected in the excellent student feedback we have received on your work.

I encourage you to keep up the excellent work.

Warm regards,

Prof. Suchita Sayaji

Principal, PHCOA

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Mahatma Education Society's PILLAI HOC COLLEGE OF ARCHITECTURE

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Representative Maternity Leave Applications





Date: 30th Aug.2020

To

Principal

Pillai HOC College of Architecture,

Pillai HOCL Educational Campus,

Rasayani.

Tal. Khalapur, Dist. Raigad.

Subject: Maternity Leave Application

Respected Mam,

Myself Pooja Hiremath, working as Asst. Prof. in Pillai HOC College of Architecture since Feb 2016. I would like to inform you that, I am pregnant for 9 months. I hereby am writing this letter to request for maternity leave.

Most respectfully I am requesting to grant me leave for 3 months from 1st Sep.2020. I hope that you will accept my application and provide me leave for 3 months. I will re-join college from 1st December 2020(Next Semester)

I will be thankful to you.

Sincerely Yours,

Pooja Hiremath.

(Asst. Prof. PHCOA)

From,

Priyam Kandpile

Pearl Homes 601/602 A wing

Takka Road Panvel 410206

16th December 2020

To,

Principal,

Pillai HOC College of Architecture,

Pillai HOCL Educational Campus,

Rasayani.

Respected Ma'am,

Subject: Maternity Leave Application.

I am Priyam Kandpile, working as an Assistant Professor in your college.

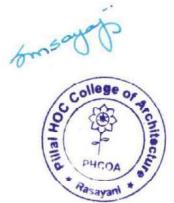
I have been pregnant since the last 9 months and now seeking maternity leave as suggested by the doctor for a period of 3 months starting from 16th December 2020.

I request you to please approve my maternity leave for the period mentioned above.

Thank you in advance for allowing me to take this time away so that I can physically recover and care for my new born.

Yours Sincerely,

Priyam Kandpile.





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Representative Coursera Certificates





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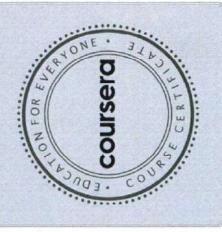
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Aug 2, 2020

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Introduction to Sustainability

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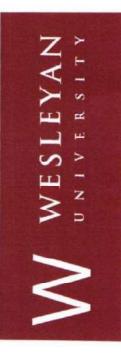


https://coursera.org/verify/CJWSXWWRHMBJ

Coursera has confirmed the identity of this individual and their participation in the course.

Dr. Jonathan Tomkin

School of Earth, Society, and Environment Research Associate Professor University of Illinois Associate Director



Jun 3, 2020

Meghana Sawant

has successfully completed

The Ancient Greeks

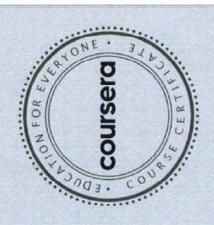
an online non-credit course authorized by Wesleyan University and offered through Coursera

andrew Szegaly- Margale

Professor of Classical Studies Andrew Szegedy-Maszak Wesleyan University Middletown, CT

CERTIFICATE COURSE

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Coursera has confirmed the identity of this individual and their * PREDS:7/coursera.org/verify/GGFHVZTG2ASD

participation in the course.

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COURSE

05/08/2020

Pooja Basavraj Hiremath

has successfully completed

Smart Cities – Management of Smart Urban Infrastructures

an online non-credit course authorized by École Polytechnique Fédérale de Lausanne and offered through Coursera

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Architecture

Dogosova

École Polytechnique Fédérale de Lausanne

Chair Management of Network Industries Institute of Technology and Public Policy College Management of Technology

Professor Matthias Finger

Lathers a

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05/08/2020

Pooja Basavraj Hiremath

has successfully completed

Wood Science: Beyond Building

an online non-credit course authorized by West Virginia University and offered through

leffrey Slahor

Davis College Division of Forestry & Natural Resources Research Instructor

Davis College Division of Forestry & Natural Resources

Research Associate

CERTIFICATE COURSE



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LUND UNIVERSITY

06/06/2020

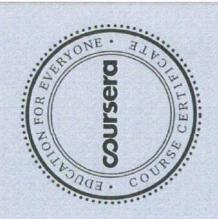
Sandhya Hemant Patil

has successfully completed

Greening the Economy: Sustainable Cities

an online non-credit course authorized by Lund University and offered through Coursera

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Kes McCormick, Lena Neij, Charlotte Leire, Harriet Bulkeley

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THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

COURSE

05/16/2020

Sandhya Hemant Patil

has successfully completed

Introduction to Environmental Law and Policy

an online non-credit course authorized by The University of North Carolina at Chapel Hill and offered through Coursera



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Dred Thomse.

Don Hornstein, J.D. School of Law University of North Carolina at Chapel Hill





COURSE

05/01/2020

Sandhya Hemant Patil

has successfully completed

Wood Science: Beyond Building

an online non-credit course authorized by West Virginia University and offered through Coursera

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Lawrence Osborn Research Associate Davis College Division of Forestry & Natural Resources

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Jeffrey Slahor Research Instructor Davis Gollege Division of Forestry & Natural Resources

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UNIVERSITY OF COPENHAGEN



CERTIFICATE COURSE

05/01/2020

Sandhya Hemant Patil

has successfully completed

The Sustainable Development Goals - A global, transdisciplinary vision for the future

an online non-credit course authorized by University of Copenhagen and offered through Coursera

Katherine Richardson

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COURSE

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Sandhya Hemant Patil

has successfully completed

Municipal Solid Waste Management in Developing Countries

an online non-credit course authorized by École Polytechnique Fécérale de Lausanne and offered through Coursera



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Dr. Christian Zurbrügg, Sandec / Eawag; MSc., Eng. Imanol Zabaleta, Sandec / Eawag Félix Schmidt, École Polytechnique Fédérale de Lausanne



ine offering does not reflect the entire curriculum offered to students enrolled at Ecole polytechnique Redesale de Lausanne. This document does not affirm that you were enrolled as an Ecole polytechnique fedérale de Lausanne credit; it does not confer an Ecole polytechnique fedérale de Lausanne student in any way; it does not confer an Ecole polytechnique fedérale de Lausanne degree or certificate. This online offering does not reflect the entire curriculum offered to students enrolled at Ecole polytechnique sobstand



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05/27/2020

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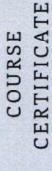
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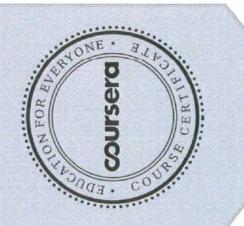
Greening the Economy: Sustainable Cities

an online non-credit course authorized by Lund University and offered through Coursera

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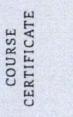




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PHOON SHIP







Suchita Manohar Sayaji

May 1. zozo

has successfully completed

Inspiring and Motivating Individuals

an ordine non-credit course authorized by University of Michigan and offered through Coursers

Materia Syrich Machael B. and Mary Eay Hallman Fellow Associate Fridensor Tous School of Business

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Architecture of the second of



THE UNIVERSITY of NORTH CAROLINA AT CHAPPEL BILL

May 2, 2020

Suchita Manohar Sayaji

has successfully completed

Positive Psychology

an online non-credit course authorized by The University of North Carolina at Chapel Hill and offered through Coursera

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Division of Continuing Education

COURSE

May 20, 2020

Suchita Manohar Sayaji

has successfully completed

Advanced Writing

an online non-credit course authorized by University of California, Irvine and offerthrough Coursers.

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05/12/5020

Yugantara Suraj Jadhav

has successfully completed

Municipal Solid Waste Management in Developing Countries

an online non-credit course authorized by École Polytechnique Fédérale de Lausanne and offered through Coursera

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Dr. Christian Zurbrugg, Sandec / Eawag, MSc., Eng. Imanol Zabaleta, Sandec / Eawag Félix Schmidt, École Polytechnique Fédérale de Lausanne

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05/14/2020

Yugantara Suraj Jadhav

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has successfully completed

Planning & Design of Sanitation Systems and Technologies

an online non-credit course authorized by École Polytechnique Fédérale de Lausanne and offered through Coursera



Sanitation, Water and Solid Waste for Development Dr. Christoph Luthi Enwag Verify at coursers.org/verify/MMQ7MVECXCYD I Coursera has confirmed the identity of this individual and

College of 4

their participation in the course.

This orline offering does not reflect the entire curriculum offered to students enrolled at Ecole polytechnique fédérale de Lausanne. This document does not affirm that you were enrolled as an Ecole polytechnique fedérale de Lausanne credit; it does not confer an Ecole polytechnique fedérale de Lausanne degree or certificate.

Dukersery

05/02/2020

Yugantara Suraj Jadhav

has successfully completed

Renewable Energy and Green Building Entrepreneurship an online non-credit course authorized by Duke University and offered through Coursera

Cin / Lin

Chris Wedding

Faculty Member

Nicholas School of the Environment. Founder and Managing Partner, IronOak Energy

COURSE



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05/05/2020

Yugantara Suraj Jadhav

has successfully completed

Smart Cities – Management of Smart Urban Infrastructures an cnline non-credit course authorized by École Polytechnique Fédérale de Lausanne and offered through Coursera

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Professor Matthias Finger
Chair Management of Network Industries
Institute of Technology and Public Policy
College Management of Technology
École Polytechnique Fédérale de Lausanne

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05/02/2020

Yugantara Suraj Jadhav

has successfully completed

Wood Science: Beyond Building

an online non-credit course authorized by West Virginia University and offered through Coursera

Research Instructor leffrey Slahor

Davis College Division of Forestry & Natural Resources

CERTIFICATE COURSE



Verify at coursera.org/verify/K9MCVCY797BS their participation in the course.

Davis College Division of Forestry & Natural Resources

Research Associate Lawrence Osborn



May 17, 2020

Yugantara Suraj Jadhav

has successfully completed

The City and You: Find Your Best Place

an online non-credit course authorized by University of Toronto and offered through Coursera

Richard Florida

Richard Florida University Professor Director of Cities, Martin Prosperity Institute University of Toronto

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May 19, 2020

Yugantara Suraj Jadhav

has successfully completed

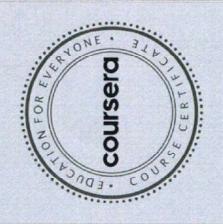
Beyond the Sustainable Development Goals (SDGs): Addressing Sustainability and Development

an online non-credit course authorized by University of Michigan and offered through Coursera

or my Street Mount of March forces

Arun Agrawal, Bilal Burt, Maria Lemos, Pamela Jagger School for Environment and Sustainability University of Michigan

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Mahatma Education Society's

PILLAI HOC COLLEGE OF ARCHITECTURE

Pillai HOCL Educational Campus, HOC Colony, Rasayani, Via Panvel, Dist-Raigad, Pin: 410207

Tel: 02192-669002

Web: www.phcoa.ac.in

mail: phcoaadmin@mes.ac.in

Approved by COA, Government of Maharashtra and Affiliated to University of Mumbai

Inst. Code- AR3427

Zoom License





zoom

TAX INVOICE

Original for Recipient and Duplicate for Supplier

Zoom Video Communications Inc. 55 Almaden Blvd, 6th Floor San Jose, CA 95113

Zoom GSTIN: 9921USA29007OSG

Invoice Date: Invoice #: Payment Terms: Due Date:

Account Number:

INV93054174 Due Upon Receipt Jun 22, 2021 3001110404 USD

Jun 22, 2021

Currency: Customer Account Information:

Name of Recipient (Billed to): Mahatma Education

Society

KMV Pillai Campus, Plot No 10 Sector 16 New

Panvel,

Navi Mumbai, Maharashtra 410206 (State Code:

27)

India

ppillai@mes.ac.in

Name of Consignee (Place of supply): Priam Pillai KMV Pillai Campus, Plot No 10 Sector 16 New Panvel,

Navi Mumbai, Maharashtra 410206 (State Code: 27) India

ppillai@mes.ac.in

Remittance Details should be sent to: Finance@zoom.us

Purchase Order Number:

Customer GSTIN: Customer PAN:

Whether tax is payable on reverse charge basis - No.

Zoom W-9

Question about your Billing?

CHARGE DETAILS						
Charge Description	Service Period	Subtotal	Tax	TOTAL		
Charge Name: Education Annual Quantity: 30 Unit Price: \$90.00	Jun 22, 2021-Jun 21, 2022	\$2,700.00	\$486.00	\$3,186.00		
HSN of Goods/Services: HSN 998424						

INVOICE TOTALS		
	Taxable Value:	\$2,700.00
	Total (Including Tax):	\$3,186.00
	Invoice Balance:	\$0.00

1. 19 · 10 · 10 · 10 · 10 · 10 · 10 · 10 ·	TAX DETAILS			
Charge Name	Tax Name	Jurisdiction	Charge Amount	Tax Amount
Education Annual	IGST (Communications) 18.000%	Federal	\$2,700.00	\$486.00
			Total Tax	\$486.00







			Invoice Tota	1 \$3,186.00
Transaction Date	Transaction Number	Transaction Type	Description	Applied Amount
Jun 22, 2021	P-101433135	Payment		(\$3,186.00)
			Invoice Balance	\$0.00

This plan includes products with monthly and/or yearly subscription periods. The subscription period for each plan, and the total charge, \$2,700.00 (plus applicable taxes and regulatory fees), per subscription period for that product are set out above in the Charge Details section. Unless you cancel, your subscription(s) will auto-renew each subscription period and each subscription period thereafter, at the price(s) listed above (plus any taxes and regulatory fees applicable at the time of renewal) and your payment method on file at zoom.us/billing will be charged. You can cancel auto-renewal anytime, but you must cancel by the last day of your current subscription period to avoid being charged for the next subscription period. You will not be able to cancel your "base plan" (Zoom Meetings, Zoom Phone, or Zoom Rooms) without first canceling all other subscriptions in your plan. If you cancel, you will not receive a refund for the remainder of your then-current subscription period. You can cancel by navigating to zoom.us/billing and clicking "Cancel Subscription," clicking through the prompts, and then clicking to confirm cancellation. Should Zoom change its pricing, it will provide you with notice, and you may be charged the new price for subsequent subscription.

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Pillai HOCL Educational Campus, HOC Colony, Rasayani, Via Panvel, Dist-Raigad, Pin: 410207

Tel: 02192-669002

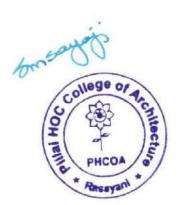
Web: www.phcoa.ac.in

mail: phcoaadmin@mes.ac.in

Approved by COA, Government of Maharashtra and Affiliated to University of Mumbai

Inst. Code- AR3427

Representative Study Leave Applications



The Principal, PHCOA, Rasayani.

Dear Ma'am,

My PhD review wass scheduled on the 26th of June, 2023, at the Amity University.

I would be thankful if granted "On Duty" leave for the same, in keeping with the policies of our Institute.

I did not have any class on that particular day.

Thanking you in anticipation,

Yours Sincerely,

Prof. Renuka Wazalwar Associate Professor

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The Principal, PHCOA, Rasayani.

Dear Ma'am,

My PhD review is scheduled on the 19 th of December, 2022, at the Amity University.

I would be thankful if granted "On Duty" leave for the same, in keeping with the policies of our Institute.

I do not have any class on that particular day.

Thanking you in anticipation,

Yours Sincerely,

Prof. Renuka Wazalwar Associate Professor

pusalob

The Principal, PHCOA, Rasayani.

Dear Ma'am,

My PhD review is scheduled on the 18th of February, 2022, at the Amity University.

I would be thankful if granted "On Duty" leave for the same, in keeping with the policies of our Institute.

I do not have any class on that particular day.

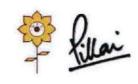
Thanking you in anticipation,

Yours Sincerely,

Prof. Renuka Wazalwar Associate Professor

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Mahatma Education Society's PILLAI HOC COLLEGE OF ARCHITECTURE

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Inst. Code- AR3427

Representative Document for Credit Society





MAHATMA CO-OP. CREDIT SOCIETY LTD.

MAHATMA SCHOOL OF ACADEMICS & SPORTS

SECTOR 8, NEW PANVEL (W), DIST: RAIGAD. PHONE: 2745 3050

NOTICE

The TWENTY EIGHT Annual General Body Meeting of Mahatma Co-operative Credit Society Limited will be held on Sunday, the 20th August 2023 at 11.30 A.M at Registered Office of the Society Sector- 8, New Panvel (West) – 410 206 to transact the following business. The Chairman Shri.Gopinath Nair will preside over the meeting

- 1. To Consider and adopt Minutes of the previous AGM held on 21st August 2022.
- 2. To Consider and adopt the Annual Report for the year ending 31st March 2023.
- To Consider and adopt the Accounts Statements with Auditor's and Managing Committee Reports for the year ending 31st March 2023.
- To consider and adopt the Appropriation of Surplus as recommended by the Managing Committee in the Annual Report for the Year ended 31st March 2023.
- 5. To approve declared Dividend.
- 6. To Consider the reduction of interest on loan
- 7. To Appoint the Internal Auditor & Statutory Auditor for the Financial Year 2023-24.
- 8. To approve the budget for the Financial Year 2023-24.
- 9. Any other matter with the permission of the Chair.

By Order of the Managing Committee,

Hon. Chairman

Place: New Panvel

Gon'ul-

Date: 14th July 2023

NOTE:

- If there is no quorum within half an hour after the schedule time, the meeting shall be adjourned to 12.00 noon on the same day and agenda of the meeting shall be transacted at the said venue irrespective of quorum.
- If any Member not nominated or wants to Change, please fill the prescribed form and try to update.
- If any member has any question or wants clarification, please submit THREE days in advance in writing at the Society Office.
- 4. The decision taken in the meeting will be binding on all the members.

